



Women in Leadership

Our firm's previous managing partner, [Micheline Gravelle](#), was our second female managing partner. She was included as one of only 20 Diversity Champions in WIPR's Diversity 2021 publication. This publication is aimed to look at the organizations and people leading the way in championing all areas of diversity as well as the trends we hope to see in the future.

"IP plays a key role in engaging women in innovation, business markets, and leadership. At our firm, we continue to support women, fostering and protecting the products of their creativity, with the goal of building a more gender-balanced world". *Micheline Gravelle, Partner and head of the firm's Life Sciences practice group. Micheline served as the firm's Managing Partner from 2014 to 2019.*

Overall, 43% of our professionals are female, and our associate group is 52% female. Women also comprise more than 30% of our partner group, and lead practice groups in the following areas:

- Artificial Intelligence;
- Cannabis;
- Chemical;
- Cleantech;
- Life Sciences;
- Patents;
- Plant Breeders' Rights;
- Privacy, Cybersecurity & Data Protection;
- Regulatory, Advertising and Marketing; and
- Trademarks.

[Brigitte Chan](#) was appointed Head of our Montreal Office on January 2, 2021. Currently, the firm's Executive Committee has a 50/50 gender balance with [Janice Bereskin](#) and [Carmela De Luca](#) as members, and the firm's Chief Operating Officer is [Mary Martin](#).

Six of our professionals were recognized in [Euromoney's 2020 Expert Guide: Women in Business Law](#). We celebrate these outstanding women, identified by clients and peers to be the best of their fields, a testimony to the progressive culture we have fostered over the years.