



## Diversity and Inclusion

### Our Commitment to Diversity, Equity and Inclusion

- Our core values are excellence, respect, fairness and teamwork. Promoting and embracing a diverse and inclusive working environment is central to living our values.
- We are proud of our diverse culture, and support inclusion of everyone regardless of race, religion, gender, gender identity, sexual orientation and physical or mental health.
- We are also proud of the recognition bestowed by Chambers on us as winner of the [2020 Outstanding Firm for Furthering Diversity & Inclusion \(Canada\)](#).

Our Diversity, Equality and Inclusion Policy codifies our practices relating to the advancement of diversity and inclusion in our firm. It outlines our commitment to, and strategy for, establishing and maintaining a diverse, inclusive and equitable workplace, particularly for those who are under-represented, including individuals who are identified under human rights legislation, such as, Indigenous peoples, people with disabilities, individuals from racialized groups, people of diverse faiths and creeds, people with diverse gender identities or expressions, people with diverse sexual orientations, and women.

We believe that valuing and enhancing diversity and inclusion will help us attract and retain the best talent, better serve our clients' needs in an evolving global marketplace, and to be a better corporate citizen.

In an article published in *Canadian Lawyer* in 2020, [Scott MacKendrick](#), partner and chair of Bereskin & Parr's Diversity & Inclusion Committee, said: "Bereskin & Parr's founding ... was grounded in diversity and inclusion, making it part of our DNA". He went on to say with respect to our [Canada Law Awards](#) sponsorship that: "This is part of why we think it is important to recognize significant initiatives that promote diverse and inclusive workspaces". These thoughts capture our firm and its DEI efforts.

### Contact

For further information on our firm's Diversity & Inclusion efforts please contact any member of the D&I Committee.