



## Celebrating Diversity Throughout the Year

We hold internal D&I events such as our Mental Health & Awareness Week and host activities surrounding Black History Month and Pride, among many others, throughout the year. We continued to roll out our many annual D&I initiatives after the pandemic struck, mindful that our initiatives were all the more important with the isolation that could have otherwise arisen with the work-from-home mandate:

- **Black History Month**
- **Lunar New Year**
- **International Women's Day**
- **International Day of Pink**
- **International Day of La Francophonie**
- **World Diversity Day** – an event where all members of the firm to display dishes that represent their cultural backgrounds to raise awareness about the importance of intercultural dialogue, diversity and inclusion
- **Pride Events and Celebrations** – in 2020, we hosted a virtual LGBTQ2S+ music trivia event with other law firms, in addition to our own internal event
- **National Indigenous Peoples Day**
- **Saint-Jean-Baptiste Day**
- **Person's Day**
- **Louis Riel Day**